

# Performance Assessment Interview

Area of inquiry	Sample Questions	Notes
Define the situation	What do you see as challenging in the current situation?	
	What examples do you have that indicate there is a problem?	
Evaluate the situation	Why is the current situation problematic? For whom?	
	From your perspective, what's could possibly explain the current situation/problem?	
	If the situation is not corrected what are the immediate and long-term consequences?	
Identify Potential Way Forward	What's going well that you want to see more of?	
	What would you like to see that's not happening right now?	
	How would you define success? What does it look like?	
Action Ideas	What would you recommend me do/not do as I try to help those involved move forward?	
	What can you do that you'd be willing to do to help the situation?	